



# EMPLOYEES' CONSULTATIVE FORUM

**WEDNESDAY 2 NOVEMBER 2005  
7.30 PM**

**COMMITTEE ROOMS 1 & 2  
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 6]**

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chair:** Councillor Marie-Louise Nolan

**Councillors:**

Currie  
N Shah  
Toms

Mrs Bath  
Janet Cowan  
Mrs Joyce Nickolay

**Employee Representatives**

Representatives of HTCC: (To be advised)

Representatives of UNISON: Ms M Cawley  
Ms S Duffell  
Ms A Jackson  
Mr G Martin

Mr K McDonald  
Mr M Nolan  
Shankar Sivashankar

**Reserve Council Side Members:**

1. Lent  
2. Gate  
3. Burchell  
4. Lavingia

1. Billson  
2. Janet Mote  
3. Osborn

**Issued by the Democratic Services Section,  
Legal Services Department**

**Contact: Sam Challis, Committee Administrator  
Tel: 020 8424 1785 E-mail: sam.challis@harrow.gov.uk**

**HARROW COUNCIL**

**EMPLOYEES' CONSULTATIVE FORUM**

**WEDNESDAY 2 NOVEMBER 2005**

**AGENDA - PART I**

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) after notifying the Chair at the start of the meeting.

2. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members present.

3. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

4. **Minutes:**

That the minutes of the meetings held on 5 July and 21 July 2005, having been circulated, be taken as read and signed as a correct record.

5. **Public Questions:**

To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

6. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

7. **Petitions:**

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).

- Enc. 8. **Full Year Health and Safety Performance Report for the period: 1 April 2004 to 31 March 2005:** (Pages 1 - 42)  
Report of the Executive Director (Business Development).

- Enc. 9. **Equality Monitoring Report for 01 April 2004 to 31 March 2005:** (Pages 43 - 92)  
Revised report of the Executive Director (Business Development)

Item 9 circulated with the main agenda has been amended. The revised report is attached herewith.

**AGENDA - PART II**